



7 March 2025

[By email]

Dear [REDACTED],

Please find below our response to your enquiry, dated 07 February 2025, submitted under the Freedom of Information Act 2000.

- 1) What is the primary SIC 2007 code for your organisation's activities? **86900.**
- 2) How many workers are directly employed by your organisation? **62.**
- 3) How would you classify your organisation: Private, Public, or Voluntary? **Private Company Limited by Guarantee.**
- 4) In which region is your workplace located? **Hampshire.**
- 5) Do you recognise any trade unions in your workplace? If so, please name them. **All health unions - e.g RCN.**
- 6) What was the date your latest pay settlement/agreement, came into effect? **1st April 2024, backdated in line with NHS pay settlement.**
- 7) What date will your next pay settlement/agreement begin? **NHS Agenda for Change pay scales and timelines apply.**
- 8) In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee? **5%.**
- 9) In this latest settlement/agreement, what was the standard percentage pay increase? **5%.**
- 10) What is the job title(s) and hourly rate of your lowest-paid employees? **Band 5 Agenda for Change administration assistant £29,970-£36,483.**
- 11) Are you a living wage foundation Accredited Living Wage Employer? **Hosted employment by University Hospital Southampton, which is a living wage employer.**

Thank you for your enquiry. The responses we provide under Freedom of Information Act legislation are published at [healthinnovationwessex.org.uk/foi](https://healthinnovationwessex.org.uk/foi) following redaction.

Yours sincerely,

Health Innovation Wessex

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